

MINUTES OF A SPECIAL BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS,  
HELD ON  
FRIDAY, JUNE 26, 2015 AT THE  
ADMINISTRATIVE CENTER – 16001 Lincoln Avenue  
HARVEY, ILLINOIS, AT 9:00 A.M.

The Special Board Meeting of the Board of Education was called to order by the President, Gloria Johnson, at 9:05 a.m. on Friday, June 26, 2015.

CALL TO ORDER

The following were present:

PRESENT: Ms. B. Johnson, Dr. McCaskill  
Ms. Rogers, Ms. F. Johnson,  
Mr. Rogers, Ms. G. Johnson

ROLL CAL

ABSENT: Ms. Hawkins

Other School Officials in attendance were:

PRESENT: Dr. Denean Adams  
Superintendent

Everyone stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the Agenda. Roll call vote.

AYE: Ms. Rogers, Ms. B. Johnson,  
Dr. McCaskill, Ms. F. Johnson,  
Mr. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

AGENDA APPROVED

President Johnson welcomed the Board of Education, Dr. Denean Adams and Jeff Cohn for coming out on a Friday to attend the Annual S.W.O.T. Meeting.

The Board of Education discussed a theme:

**The Board of Education discussed a theme:  
Trust and Transparency.**

- Honor Change
- Communication with Staff
- Board Openess
- Information Sharing

**Make sure Board receives informational  
Reports and updates in a timely manner:  
Examples: Christmas Events; Parade;  
School events; Graduation and End of Year  
Celebration.**

**What items should be brought before the BOE:  
Poll the BOE for Crisis**

**The Board agreed to use the School Board  
Member Oath of Office provided by Jeff Cohn  
each and every year of elections and reorganization  
of the Board.**

**The Board agreed to ask for additional information in  
a timely manner and Dr. Adams agreed to provide all  
file cabinet ready information in a timley manner.**

**Board should receive the Affordable  
Care Act Analysis in September. District should  
get Insurance Co. to come in and give report.**

**BOE discussed Internal Areas of Improvement:**

- Respect between BOE and Staff
- Overtime Opportunities
- Improve Authority in each Department

**BOE discussed what needs immediate attention:**

- Student Achievement
- CLASS Program
- Transportation
- Administration & Staff Relationship
- Team Building at Central Office
- Communication
- Respect

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to go into executive Session at 1:29 P.M. to discuss pending, threatened or imminent litigation and employment, performance, dismissal, compensation or discipline of specific employee(s), update on Superintendent's Contractual Goals, State of the District Address, Board – Superintendent Relationship Building, Board – Superintendent Process, Personal Items, HESPA Reconsideration.  
Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,  
Ms. Rogers, Dr. McCaskill,  
Mr. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

7 ayes, 1 absent – Motion carried.

GO INTO EXECUTIVE SESSION  
APPROVED

A motion was made by Ms. Rogers and seconded by Dr. McCaskill to return from executive Session at 2:53 P.M.  
Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,  
Mr. Rogers, Dr. K. McCaskill,  
Ms. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

RETURN FROM EXECUTIVE  
SESSION  
APPROVED

HESPA will receive a 3% increase per  
Poll vote during meeting.

President Johnson stated that the next Regular  
School Board Meeting on Monday, August  
17, 2015.

NEXT BOARD MEETING

A motion was made by Ms. Rogers and seconded by Ms. F. Johnson to adjourn at 4:15 p.m. Roll call vote.


AYE: Ms. G. Johnson, Ms. B. Johnson,  
Mr. Rogers, Dr. K. McCaskill,  
Ms. Rogers

NAY: None

ABSENT: Ms. Hawkins

6 ayes – 1 absent Motion carried.

ADJOURNMENT

  
Respectfully submitted,  
Secretary

Approved  
President

A handwritten signature in black ink, appearing to be a stylized 'O' or similar character, is written over a horizontal line.